

### **ENGROSSED HOUSE BILL No. 1202**

DIGEST OF HB 1202 (Updated February 21, 2002 9:12 AM - DI 105)

Citations Affected: IC 5-2; IC 20-5; IC 20-6.1; IC 34-13; IC 34-30; IC 35-42.

**Synopsis:** School students and employees. Enables school corporations to obtain limited and national criminal history checks for all employees rather than only for new employees. Makes conforming changes in the policies that schools may adopt concerning criminal history checks. Requires a prosecuting attorney to notify the state superintendent of public instruction and the employer when a licensed school employee is convicted of certain offenses. Makes changes in the grounds for which teachers' licenses may be revoked and contracts may be canceled. Requires a governmental entity to pay a judgment of a claim or suit against an employee when the act or omission causing the loss is within the scope of the employee's employment. Requires a governmental entity to pay a compromise or settlement against an employee when: (1) the act or omission causing the loss is within the scope of the employee's employment; and (2) the compromise or settlement is in the best interest of the governmental entity. Provides that a governmental entity or employee acting in the scope of employment is not liable is a loss results from an injury to a person assigned to a pretrial conditional release program. Provides civil immunity for making certain reports concerning a teacher. Changes the law concerning seduction of a child at least 16 years of age to add behaviors that constitute the offense and to expand coverage to all employees of a child's school.

Effective: July 1, 2002.

# Robertson, Torr, Dvorak, Scholer, Goodin, Porter, Behning

(SENATE SPONSORS — BRAY, SIPES, CLARK)

January 10, 2002, read first time and referred to Committee on Education. January 31, 2002, amended, reported — Do Pass. February 4, 2002, read second time, amended, ordered engrossed. February 5, 2002, engrossed. Read third time, passed. Yeas 96, nays 0.

SENATE ACTION

February 11, 2002, read first time and referred to Committee on Judiciary. February 21, 2002, amended, reported favorably — Do Pass.



Second Regular Session 112th General Assembly (2002)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in this style type, and deletions will appear in this style type.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or *this style type* reconciles conflicts between statutes enacted by the 2001 General Assembly.

## ENGROSSED HOUSE BILL No. 1202

A BILL FOR AN ACT to amend the Indiana Code concerning education.

Be it enacted by the General Assembly of the State of Indiana:

SECTION 1. IC 5-2-5-5, AS AMENDED BY P.L.272-2001
SECTION 2, AND AS AMENDED BY P.L.228-2001, SECTION 2, IS
AMENDED AND CORRECTED TO READ AS FOLLOWS
[EFFECTIVE JULY 1, 2002]: Sec. 5. (a) Except as provided in
subsection (b), on request, law enforcement agencies shall release of
allow inspection of a limited criminal history to noncriminal justice
organizations or individuals only if the subject of the request:

- (1) has applied for employment with a noncriminal justice organization or individual;
- (2) has applied for a license and criminal history data as required by law to be provided in connection with the license;
- (3) is a candidate for public office or a public official;
- (4) is in the process of being apprehended by a law enforcement agency;
  - (5) is placed under arrest for the alleged commission of a crime;
- (6) has charged that his rights have been abused repeatedly by criminal justice agencies;

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1	(7) is the subject of judicial decision or determination with
2	respect to the setting of bond, plea bargaining, sentencing, or
3	probation;
4	(8) has volunteered services that involve contact with, care of, or
5	supervision over a child who is being placed, matched, or
6	monitored by a social services agency or a nonprofit corporation;
7	(9) is employed by an entity that seeks to enter into a contract
8	with a public school (as defined in IC 20-10.1-1-2) or a
9	non-public school (as defined in IC 20-10.1-1-3), if the subject
10	of the request is expected to have direct, ongoing contact with
11	school children within the scope of the subject's employment;
12	(10) has volunteered services at a public school (as defined in
13	IC 20-10.1-1-2) or non-public school (as defined in
14	IC 20-10.1-1-3) that involve contact with, care of, or supervision
15	over a student enrolled in the school;
16	(10) (11) is being investigated for welfare fraud by an investigator
17	of the division of family and children or a county office of family
18	and children;
19	(11) (12) is being sought by the parent locator service of the child
20	support bureau of the division of family and children; or
21	(12) (13) has been convicted of any of the following:
22	(A) Rape (IC 35-42-4-1), if the victim is less than eighteen
23	(18) years of age.
24	(B) Criminal deviate conduct (IC 35-42-4-2), if the victim is
25	less than eighteen (18) years of age.
26	(C) Child molesting (IC 35-42-4-3).
27	(D) Child exploitation (IC 35-42-4-4(b)).
28	(E) Possession of child pornography (IC 35-42-4-4(c)).
29	(F) Vicarious sexual gratification (IC 35-42-4-5).
30	(G) Child solicitation (IC 35-42-4-6).
31	(H) Child seduction (IC 35-42-4-7).
32	(I) Sexual misconduct with a minor as a Class A or Class B
33	felony (IC 35-42-4-9).
34	(J) Incest (IC 35-46-1-3), if the victim is less than eighteen
35	(18) years of age.
36	However, limited criminal history information obtained from the
37	National Crime Information Center may not be released under this
38	section except to the extent permitted by the Attorney General of the
39	United States.
40	(b) A law enforcement agency shall allow inspection of a limited
41	criminal history by and release a limited criminal history to the



following noncriminal justice organizations:



1	(1) Federally chartered or insured banking institutions.
2	(2) Officials of state and local government for <i>any of</i> the <i>purpose</i>
3	<del>of</del> following purposes:
4	(A) Employment and with a state or local governmental
5	entity.
6	(B) Licensing.
7	(3) Segments of the securities industry identified under 15 U.S.C.
8	78q(f)(2).
9	(c) Any person who uses limited criminal history for any purpose
10	not specified under this section commits a Class A misdemeanor.
11	SECTION 2. IC 20-5-2-7, AS AMENDED BY P.L.272-2001,
12	SECTION 5, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
13	JULY 1, 2002]: Sec. 7. (a) A school corporation, including a school
14	township, shall adopt a policy concerning criminal history information
15	for individuals who:
16	(1) apply for:
17	(A) employment with the school corporation; or
18	(B) employment with an entity with which the school
19	corporation contracts for services;
20	(2) seek to enter into a contract to provide services to the school
21	corporation; or
22	(3) are employed by an entity that seeks to enter into a contract to
23	provide services to the school corporation;
24	if the individuals are likely to have direct, ongoing contact with
25	children within the scope of the individuals' employment.
26	(b) A school corporation, including a school township, shall
27	administer a policy adopted under this section uniformly for all
28	individuals to whom the policy applies. A policy adopted under this
29	section may require any of the following:
30	(1) The school corporation, including a school township, may
31	request limited criminal history information concerning each
32	applicant for noncertificated employment or certificated
33	employment from a local or state law enforcement agency before
34	or not later than three (3) months after the applicant's employment
35	by the school corporation.
36	(2) Each individual hired for noncertificated employment or
37	certificated employment may be required to provide a written
38	consent for the school corporation to request under IC 5-2-5
39	limited criminal history information or a national criminal history
40	background check concerning the individual before or not later
41	than three (3) months after the individual's employment by the
42	school corporation. The school corporation may require the



1	individual to provide a set of fingerprints and pay any fees
2	required for a national criminal history background check.
3	(3) Each individual hired for noncertificated employment may be
4	required at the time the individual is hired to submit a certified
5	copy of the individual's limited criminal history (as defined in
6	IC 5-2-5-1(1)) to the school corporation.
7	(4) Each individual hired for noncertificated employment may be
8	required at the time the individual is hired to:
9	(A) submit a request to the Indiana central repository for
10	limited criminal history information under IC 5-2-5;
11	(B) obtain a copy of the individual's limited criminal history;
12	and
13	(C) submit to the school corporation the individual's limited
14	criminal history and a document verifying a disposition (as
15	defined in IC 5-2-5-1(6)) that does not appear on the limited
16	criminal history.
17	(5) Each applicant for noncertificated employment or certificated
18	employment may be required at the time the individual applies to
19	answer questions concerning the individual's limited criminal
20	history. The failure to answer honestly questions asked under this
21	subdivision is grounds for termination of the employee's
22	employment.
23	(6) Each individual that:
24	(A) seeks to enter into a contract to provide services to a
25	school corporation; or
26	(B) is employed by an entity that seeks to enter into a contract
27	with a school corporation;
28	may be required at the time the contract is formed to comply with
29	the procedures described in subdivision (4)(A) and (4)(B). The
30	school corporation either may require that the individual or the
31	contractor comply with the procedures described in subdivision
32	$\frac{(4)(C)}{(5)}$ or $\frac{(5)}{(5)}$ subdivisions (2), (4), and (5). An individual who
33	is employed by an entity that seeks to enter into a contract
34	with a school corporation may be required to provide the
35	consent described in subdivision (2) or the information
36	described in subdivisions (4) and (5) to either the individual's
37	employer or the school corporation. Failure to comply with
38	subdivisions (2), (4), and (5), as required by the school
39	corporation, is grounds for termination of the contract.
40	(c) If an individual is required to obtain a limited criminal history

under this section, the individual is responsible for all costs associated



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with obtaining the limited criminal history.

1	(d) Information obtained under this section must be used in
2	accordance with IC 5-2-5-6.
3	SECTION 3. IC 20-6.1-3-7, AS AMENDED BY P.L.37-2000,
4	SECTION 3. IC 20-0.1-3-7, AS AMENDED BY T.E.37-2000, SECTION 3, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
5	JULY 1, 2002]: Sec. 7. (a) On the written recommendation of the state
6	superintendent, the board may suspend or revoke a license for:
7	(1) immorality;
8	(2) misconduct in office;
9	(3) incompetency; or
10	(4) willful neglect of duty.
11	However, for each <b>suspension or</b> revocation the board shall comply
12	with IC 4-21.5-3.
13	(b) This subsection applies when a prosecuting attorney knows
14	that a licensed employee of a public school (as defined in
15	IC 20-10.1-1-2) or an accredited nonpublic school has been
16	convicted of an offense listed in subsection (d). The prosecuting
17	attorney shall immediately give written notice of the conviction to
18	the following:
19	(1) The state superintendent.
20	(2) Except as provided in subdivision (3), the superintendent
21	of the school corporation that employs the licensed employee
22	or the equivalent authority for an accredited nonpublic
23	school.
24	(3) The presiding officer of the governing body of the school
25	corporation that employs the licensed employee, if the
26	convicted licensed employee is the superintendent of the
27	school corporation.
28	(c) The superintendent of a school corporation, presiding officer of
29	the governing body, or equivalent authority for an accredited
30	nonpublic school shall immediately notify the state superintendent
31	when the person knows that a current or former licensed employee of
32	the <b>public</b> school <del>corporation</del> or accredited nonpublic school has been
33	convicted of an offense listed in subsection (c). (d).
34	(c) (d) The board, after holding a hearing on the matter, shall
35	permanently revoke the license of a person who is known by the board
36	to have been convicted of any of the following offenses:
37	(1) Kidnapping (IC 35-42-3-2), if the victim is less than
38	eighteen (18) years of age.
39	(2) Criminal confinement (IC 35-42-3-3), if the victim is less
40	than eighteen (18) years of age.
41	(3) Rape (IC 35-42-4-1), if the victim is less than eighteen (18)



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years of age.

1	(2) (4) Criminal deviate conduct (IC 35-42-4-2), if the victim is
2	less than eighteen (18) years of age.
3	(3) (5) Child molesting (IC 35-42-4-3).
4	(4) (6) Child exploitation (IC 35-42-4-4(b)).
5	(5) (7) Vicarious sexual gratification (IC 35-42-4-5).
6	(6) (8) Child solicitation (IC 35-42-4-6).
7	(7) (9) Child seduction (IC 35-42-4-7).
8	(8) (10) Sexual misconduct with a minor (IC 35-42-4-9).
9	(9) (11) Incest (IC 35-46-1-3), if the victim is less than eighteen
10	(18) years of age.
11	(12) Dealing in or manufacturing cocaine, a narcotic drug, or
12	methamphetamine (IC 35-48-4-1).
13	(13) Dealing in a schedule I, II, or III controlled substance
14	(IC 35-48-4-2).
15	(14) Dealing in a schedule IV controlled substance
16	(IC 35-48-4-3).
17	(15) Dealing in a schedule V controlled substance
18	(IC 35-48-4-4).
19	(16) Dealing in a counterfeit substance (IC 35-48-4-5).
20	(17) Dealing in marijuana, hash oil, or hashish
21	(IC 35-48-4-10).
22	(d) (e) A license may be suspended by the state superintendent as
23	specified in IC 20-6.1-4-13.
24	SECTION 4. IC 20-6.1-4-10, AS AMENDED BY P.L.228-2001,
25	SECTION 4, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
26	JULY 1, 2002]: Sec. 10. (a) An indefinite contract with a permanent
27	teacher may be canceled in the manner specified in section 11 of this
28	chapter for only for one (1) or more of the following grounds:
29	(1) Immorality.
30	(2) Insubordination, which means a willful refusal to obey the
31	state school laws or reasonable rules prescribed for the
32	government of the school corporation.
33	(3) Neglect of duty.
34	(4) Incompetency.
35	(5) Justifiable decrease in the number of teaching positions.
36	(6) A conviction for
37	(A) rape (IC 35-42-4-1), if the victim is less than eighteen (18)
38	years of age; (D) priminal deviate conduct (IC 25 42 4 2) if the victim is
39 10	(B) criminal deviate conduct (IC 35-42-4-2), if the victim is
40 4.1	less than eighteen (18) years of age;
41 12	(C) child molesting (IC 35-42-4-3);



1	(E) vicarious sexual gratification (IC 35-42-4-5);
2	(F) child solicitation (IC 35-42-4-6);
3	(G) child seduction (IC 35-42-4-7);
4	(H) sexual misconduct with a minor as a Class A or B felony
5	<del>(IC 35-42-4-9); or</del>
6	(I) incest (IC 35-46-1-3), if the victim is less than eighteen
7	(18) years of age; or
8	an offense listed in IC 20-6.1-3-7(d).
9	(7) Other good and just cause.
10	When the cause of cancellation is ground (1), (2), or (6), the
11	cancellation is effective immediately. When the cause of cancellation
12	is ground (3), (4), (5), or (7), the cancellation is effective at the end of
13	the school term following the cancellation.
14	(b) An indefinite contract may not be canceled for political or
15	personal reasons.
16	SECTION 5. IC 20-6.1-4-10.5 IS AMENDED TO READ AS
17	FOLLOWS [EFFECTIVE JULY 1, 2002]: Sec. 10.5. (a) An indefinite
18	contract with a semipermanent teacher may be canceled in the manner
19	specified in section 11 of this chapter only for one (1) or more of the
20	following grounds:
21	(1) Immorality.
22	(2) Insubordination, which means a willful refusal to obey the
23	state school laws or reasonable rules prescribed for the
24	government of the school corporation.
25	(3) Neglect of duty.
26	(4) Substantial inability to perform teaching duties.
27	(5) Justifiable decrease in the number of teaching positions.
28	(6) Good and just cause.
29	(7) The cancellation is in the best interest of the school
30	corporation.
31	(8) A conviction for
32	(A) rape (IC 35-42-4-1), if the victim is less than eighteen (18)
33	<del>years of age;</del>
34	(B) criminal deviate conduct (IC 35-42-4-2), if the victim is
35	less than eighteen (18) years of age;
36	(C) child molesting (IC 35-42-4-3);
37	(D) child exploitation (IC 35-42-4-4(b));
38	(E) vicarious sexual gratification (IC 35-42-4-5);
39	(F) child solicitation (IC 35-42-4-6);
40	(G) child seduction (IC 35-42-4-7); or
41	(H) incest (IC 35-46-1-3), if the victim is less than eighteen
42	(18) vears of age.

1	an offense listed in IC 20-6.1-3-7(d).
2	(b) An indefinite contract with a semipermanent teacher may not be
3	canceled for political or personal reasons.
4	(c) Before the cancellation of a semipermanent teacher's indefinite
5	contract, the principal of the school at which the teacher teaches shall
6	provide the teacher with a written evaluation of the teacher's
7	performance before January 1 of each year. Upon the request of a
8	semipermanent teacher, delivered in writing to the principal within
9	thirty (30) days after the teacher receives the evaluation required by
10	this section, the principal shall provide the teacher with an additional
11	written evaluation.
12	SECTION 6. IC 34-13-2-3 IS AMENDED TO READ AS
13	FOLLOWS [EFFECTIVE JULY 1, 2002]: Sec. 3. (a) A judgment
14	rendered with respect to or a settlement made by a governmental entity
15	bars an action by the claimant against an employee whose conduct gave
16	rise to the claim resulting in that judgment or settlement.
17	(b) The governmental entity shall pay any judgment, compromise,
18	or settlement of a claim or suit against an employee when:
19	(1) the act or omission causing the loss is within the scope of the
20	employee's employment; and
21	(2) the:
22	(A) governor, in the case of a claim or suit against a state
23	employee; or
24	(B) the governing body of the political subdivision, in the case
25	of a claim or suit against an employee of a political
26	subdivision;
27	determines that paying the <del>judgment</del> , compromise or settlement
28	is in the best interest of the governmental entity.
29	(c) The governmental entity shall pay all costs and fees incurred by
30	or on behalf of an employee in defense of a claim or suit for a loss
31	occurring because of acts or omissions within the scope of the
32	employee's employment, regardless of whether the employee can or
33	cannot be held personally liable for the loss.
34	(d) This chapter shall not be construed as:
35	(1) a waiver of the eleventh amendment to the Constitution of the
36	United States;
37	(2) consent by the state of Indiana or its employees to be sued in
38	any federal court; or
39	(3) consent to be sued in any state court beyond the boundaries of
40	Indiana.
41	SECTION 7. IC 34-13-3-3, AS AMENDED BY P.L.250-2001,

SECTION 6, AND AS AMENDED BY P.L.280-2001, SECTION 42,



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1	IS AMENDED AND CORRECTED TO READ AS FOLLOWS
2	[EFFECTIVE JULY 1, 2002]: Sec. 3. A governmental entity or an
3	employee acting within the scope of the employee's employment is not
4	liable if a loss results from the following:
5	(1) The natural condition of unimproved property.
6	(2) The condition of a reservoir, dam, canal, conduit, drain, or
7	similar structure when used by a person for a purpose that is not
8	foreseeable.
9	(3) The temporary condition of a public thoroughfare or extreme
.0	sport area that results from weather.
.1	(4) The condition of an unpaved road, trail, or footpath, the
2	purpose of which is to provide access to a recreation or scenic
.3	area.
.4	(5) The design, construction, control, operation, or normal
.5	condition of an extreme sport area, if all entrances to the extreme
.6	sport area are marked with:
.7	(A) a set of rules governing the use of the extreme sport area;
.8	(B) a warning concerning the hazards and dangers associated
9	with the use of the extreme sport area; and
20	(C) a statement that the extreme sport area may be used only
21	by persons operating extreme sport equipment.
22	This subdivision shall not be construed to relieve a governmental
23	entity from liability for the continuing duty to maintain extreme
24	sports areas in a reasonably safe condition.
25	(6) The initiation of a judicial or an administrative proceeding.
26	(6) (7) The performance of a discretionary function; however, the
27	provision of medical or optical care as provided in IC 34-6-2-38
28	shall be considered as a ministerial act.
29	(7) (8) The adoption and enforcement of or failure to adopt or
30	enforce a law (including rules and regulations), unless the act of
31	enforcement constitutes false arrest or false imprisonment.
32	(8) (9) An act or omission performed in good faith and without
33	malice under the apparent authority of a statute which is invalid
34	if the employee would not have been liable had the statute been
35	valid.
86	(9) (10) The act or omission of anyone other than the
37	governmental entity or the governmental entity's employee.
88	(11) The issuance, denial, suspension, or revocation of, or
39	failure or refusal to issue, deny, suspend, or revoke, any permit,
10	license, certificate, approval, order, or similar authorization,
1	where the authority is discretionary under the law.
12	(11) (12) Failure to make an inspection, or making an inadequate



1	or negligent inspection, of any property, other than the property
2	of a governmental entity, to determine whether the property
3	complied with or violates any law or contains a hazard to health
4	or safety.
5	(12) (13) Entry upon any property where the entry is expressly or
6	impliedly authorized by law.
7	(13) (14) Misrepresentation if unintentional.
8	(14) (15) Theft by another person of money in the employee's
9	official custody, unless the loss was sustained because of the
10	employee's own negligent or wrongful act or omission.
11	(15) (16) Injury to the property of a person under the jurisdiction
12	and control of the department of correction if the person has not
13	exhausted the administrative remedies and procedures provided
14	by section 7 of this chapter.
15	(16) (17) Injury to the person or property of a person under
16	supervision of a governmental entity and who is:
17	(A) on probation; or
18	(B) assigned to an alcohol and drug services program under
19	IC 12-23, a minimum security release program under
20	IC 11-10-8, a pretrial conditional release program under
21	IC 35-33-8, or a community corrections program under
22	IC 11-12.
23	(17) (18) Design of a highway (as defined in IC 9-13-2-73) if the
24	claimed loss occurs at least twenty (20) years after the public
25	highway was designed or substantially redesigned; except that
26	this subdivision shall not be construed to relieve a responsible
27	governmental entity from the continuing duty to provide and
28	maintain public highways in a reasonably safe condition.
29	(18) (19) Development, adoption, implementation, operation,
30	maintenance, or use of an enhanced emergency communication
31	system.
32	(19) (20) Injury to a student or a student's property by an
33	employee of a school corporation if the employee is acting
34	reasonably under a discipline policy adopted under
35	IC 20-8.1-5.1-7(b). <i>or</i>
36	(20) (21) An error resulting from or caused by a failure to
37	recognize the year 1999, 2000, or a subsequent year, including an
38	incorrect date or incorrect mechanical or electronic interpretation
39	of a date, that is produced, calculated, or generated by:
40	(A) a computer;
41	(B) an information system; or
42	(C) equipment using microchips;



that is owned or operated by a governmental entity. However, this subdivision does not apply to acts or omissions amounting to gross negligence, willful or wanton misconduct, or intentional misconduct. For purposes of this subdivision, evidence of gross negligence may be established by a party by showing failure of a governmental entity to undertake an effort to review, analyze, remediate, and test its electronic information systems or by showing failure of a governmental entity to abate, upon notice, an electronic information system error that caused damage or loss. However, this subdivision (20) expires on June 30, 2003. or (21) (22) An act or omission performed in good faith under the apparent authority of a court order described in IC 35-46-1-15.1 that is invalid, including an arrest or imprisonment related to the enforcement of the court order, if the governmental entity or employee would not have been liable had the court order been valid.

SECTION 8. IC 34-13-3-5, AS AMENDED BY P.L.192-2001, SECTION 2, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2002]: Sec. 5. (a) Civil actions relating to acts taken by a board, a committee, a commission, an authority, or another instrumentality of a governmental entity may be brought only against the board, the committee, the commission, the authority, or the other instrumentality of a governmental entity. A member of a board, a committee, a commission, an authority, or another instrumentality of a governmental entity may not be named as a party in a civil suit that concerns the acts taken by a board, a committee, a commission, an authority, or another instrumentality of a governmental entity where the member was acting within the scope of the member's employment. For the purposes of this subsection, a member of a board, a committee, a commission, an authority, or another instrumentality of a governmental entity is acting within the scope of the member's employment when the member acts as a member of the board, committee, commission, authority, or other instrumentality.

(b) A judgment rendered with respect to or a settlement made by a governmental entity bars an action by the claimant against an employee, including a member of a board, a committee, a commission, an authority, or another instrumentality of a governmental entity, whose conduct gave rise to the claim resulting in that judgment or settlement. A lawsuit alleging that an employee acted within the scope of the employee's employment must be exclusive to the complaint and bars an action by the claimant against the employee personally. However, if the governmental entity answers that the employee acted outside the scope

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1	of the employee's employment, the plaintiff may amend the complaint
2	and sue the employee personally. An amendment to the complaint by
3	the plaintiff under this subsection must be filed not later than one
4	hundred eighty (180) days from the date the answer was filed and may
5	be filed notwithstanding the fact that the statute of limitations has run.
6	(c) A lawsuit filed against an employee personally must allege that
7	an act or omission of the employee that causes a loss is:
8	(1) criminal;
9	(2) clearly outside the scope of the employee's employment;
10	(3) malicious;
11	(4) willful and wanton; or
12	(5) calculated to benefit the employee personally.
13	The complaint must contain a reasonable factual basis supporting the
14	allegations.
15	(d) Subject to the provisions of sections 4, 14, 15, and 16 of this
16	chapter, the governmental entity shall pay any judgment, compromise,
17	or settlement of a claim or suit against an employee when;
18	(1) the act or omission causing the loss is within the scope of the
19	employee's employment, regardless of whether the employee can
20	or cannot be held personally liable for the loss; and
21	(2) the:
22	(A) governor in the case of a claim or suit against a state
23	employee; or
24	(B) governing body of the political subdivision, in the case of
25	a claim or suit against an employee of a political subdivision;
26	determines that paying the <del>judgment</del> , compromise or settlement
27	is in the best interest of the governmental entity.
28	(e) The governmental entity shall provide counsel for and pay all
29	costs and fees incurred by or on behalf of an employee in defense of a
30	claim or suit for a loss occurring because of acts or omissions within
31	the scope of the employee's employment, regardless of whether the
32	employee can or cannot be held personally liable for the loss.
33	(f) This chapter shall not be construed as:
34	(1) a waiver of the eleventh amendment to the Constitution of the
35	United States;
36	(2) consent by the state of Indiana or its employees to be sued in
37	any federal court; or
38	(3) consent to be sued in any state court beyond the boundaries of
39	Indiana.
40	SECTION 9. IC 34-13-4-1, AS AMENDED BY P.L.192-2001,
41	SECTION 4, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
42	JULY 1, 2002]: Sec. 1. If a present or former public employee,



1	including a member of a board, a committee, a commission, an
2	authority, or another instrumentality of a governmental entity, is or
3	could be subject to personal civil liability for a loss occurring because
4	of a noncriminal act or omission within the scope of the public
5	employee's employment which violates the civil rights laws of the
6	United States, the governmental entity shall, subject to IC 34-13-3-4,
7	IC 34-13-3-14, IC 34-13-3-15, and IC 34-13-3-16, pay any judgment,
8	compromise, or settlement of the claim or suit when:
9	(1) the governor, in the case of a claim or suit against a state
.0	employee; or
.1	(2) the governing body of the political subdivision, in the case of
2	a claim or suit against an employee of a political subdivision;
.3	determines that paying the <del>judgment</del> , compromise or settlement is in
.4	the best interest of the governmental entity. The governmental entity
. 5	shall also pay all costs and fees incurred by or on behalf of a public
.6	employee in defense of the claim or suit.
.7	SECTION 10. IC 34-30-2-84.5 IS ADDED TO THE INDIANA
.8	CODE AS A <b>NEW</b> SECTION TO READ AS FOLLOWS
.9	[EFFECTIVE JULY 1, 2002]: Sec. 84.5. IC 20-6.1-3-7 (Concerning
20	a person who makes a report concerning a teacher).
21	SECTION 11. IC 35-42-4-7, AS AMENDED BY P.L.228-2001,
22	SECTION 5, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
23	JULY 1, 2002]: Sec. 7. (a) As used in this section, "adoptive parent"
24	has the meaning set forth in IC 31-9-2-6.
25	(b) As used in this section, "adoptive grandparent" means the parent
26	of an adoptive parent.
27	(c) As used in this section, "child care worker" means a person who:
28	(1) provides care, supervision, or instruction to a child within the
29	scope of the person's employment in a <del>public or private school or</del>
30	shelter care facility; <b>or</b>
31	(2) is employed by a:
32	(A) school corporation; or
33	(B) nonpublic school;
34	attended by a child who is the victim of a crime under this
35	chapter.
36	(d) As used in this section, "custodian" means any person who
37	resides with a child and is responsible for the child's welfare.
88	(e) As used in this section, "nonpublic school" has the meaning
39	set forth in IC 20-10.1-1-3.
10	(f) As used in this section, "school corporation" has the meaning
L1	set forth in IC 20-10 1-1-1

(g) As used in this section, "stepparent" means an individual who is



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1	married to a child's custodial or noncustodial parent and is not the	
2	child's adoptive parent.	
3	(f) (h) If a person who is:	
4	(1) at least eighteen (18) years of age; and	
5	(2) the:	
6	(A) guardian, adoptive parent, adoptive grandparent,	
7	custodian, or stepparent of; or	
8	(B) child care worker for;	
9	a child at least sixteen (16) years of age but less than eighteen	
10	(18) years of age;	
11	engages with the child in sexual intercourse, or deviate sexual conduct	
12	(as defined in IC 35-41-1-9), with the child, or any fondling or	
13	touching with the intent to arouse or satisfy the sexual desires of	
14	either the child or the adult, the person commits child seduction, a	
15	Class D felony.	
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#### COMMITTEE REPORT

Mr. Speaker: Your Committee on Education, to which was referred House Bill 1202, has had the same under consideration and begs leave to report the same back to the House with the recommendation that said bill be amended as follows:

Page 1, between the enacting clause and line 1, begin a new paragraph and insert:

"SECTION 1. IC 5-2-5-5, AS AMENDED BY P.L.272-2001, SECTION 2, AND AS AMENDED BY P.L.228-2001, SECTION 2, IS AMENDED AND CORRECTED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2002]: Sec. 5. (a) Except as provided in subsection (b), on request, law enforcement agencies shall release or allow inspection of a limited criminal history to noncriminal justice organizations or individuals only if the subject of the request:

- (1) has applied for employment with a noncriminal justice organization or individual;
- (2) has applied for a license and criminal history data as required by law to be provided in connection with the license;
- (3) is a candidate for public office or a public official;
- (4) is in the process of being apprehended by a law enforcement agency;
- (5) is placed under arrest for the alleged commission of a crime;
- (6) has charged that his rights have been abused repeatedly by criminal justice agencies;
- (7) is the subject of judicial decision or determination with respect to the setting of bond, plea bargaining, sentencing, or probation;
- (8) has volunteered services that involve contact with, care of, or supervision over a child who is being placed, matched, or monitored by a social services agency or a nonprofit corporation;
- (9) is employed by an entity that seeks to enter into a contract with a public school (as defined in IC 20-10.1-1-2) or a non-public school (as defined in IC 20-10.1-1-3), if the subject of the request is expected to have direct, ongoing contact with school children within the scope of the subject's employment;
- (10) has volunteered services at a public school (as defined in IC 20-10.1-1-2) or non-public school (as defined in IC 20-10.1-1-3) that involve contact with, care of, or supervision over a student enrolled in the school;
- (10) (11) is being investigated for welfare fraud by an investigator of the division of family and children or a county office of family and children;

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- (11) (12) is being sought by the parent locator service of the child support bureau of the division of family and children; or (12) (13) has been convicted of any of the following:
  - (A) Rape (IC 35-42-4-1), if the victim is less than eighteen (18) years of age.
  - (B) Criminal deviate conduct (IC 35-42-4-2), if the victim is less than eighteen (18) years of age.
  - (C) Child molesting (IC 35-42-4-3).
  - (D) Child exploitation (IC 35-42-4-4(b)).
  - (E) Possession of child pornography (IC 35-42-4-4(c)).
  - (F) Vicarious sexual gratification (IC 35-42-4-5).
  - (G) Child solicitation (IC 35-42-4-6).
  - (H) Child seduction (IC 35-42-4-7).
  - (I) Sexual misconduct with a minor as a Class A or B felony (IC 35-42-4-9).
  - (*J*) Incest (IC 35-46-1-3), if the victim is less than eighteen (18) years of age.

However, limited criminal history information obtained from the National Crime Information Center may not be released under this section except to the extent permitted by the Attorney General of the United States.

- (b) A law enforcement agency shall allow inspection of a limited criminal history by and release a limited criminal history to the following noncriminal justice organizations:
  - (1) Federally chartered or insured banking institutions.
  - (2) Officials of state and local government for *any of* the *purpose of following purposes*:
    - (A) Employment and with a state or local governmental entity.
    - (B) Licensing.
  - (3) Segments of the securities industry identified under 15 U.S.C. 78q(f)(2).
- (c) Any person who uses limited criminal history for any purpose not specified under this section commits a Class A misdemeanor.

SECTION 2. IC 20-5-2-7, AS AMENDED BY P.L.272-2001, SECTION 5, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2002]: Sec. 7. (a) A school corporation, including a school township, shall adopt a policy concerning criminal history information for individuals who:

- (1) apply for:
  - (A) employment with the school corporation; or
  - (B) employment with an entity with which the school

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corporation contracts for services;

- (2) seek to enter into a contract to provide services to the school corporation; or
- (3) are employed by an entity that seeks to enter into a contract to provide services to the school corporation;

if the individuals are likely to have direct, ongoing contact with children within the scope of the individuals' employment.

- (b) A school corporation, including a school township, shall administer a policy adopted under this section uniformly for all individuals to whom the policy applies. A policy adopted under this section may require any of the following:
  - (1) The school corporation, including a school township, may request limited criminal history information concerning each applicant for noncertificated employment or certificated employment from a local or state law enforcement agency before or not later than three (3) months after the applicant's employment by the school corporation.
  - (2) Each individual hired for noncertificated employment or certificated employment may be required to provide a written consent for the school corporation to request under IC 5-2-5 limited criminal history information or a national criminal history background check concerning the individual before or not later than three (3) months after the individual's employment by the school corporation. The school corporation may require the individual to provide a set of fingerprints and pay any fees required for a national criminal history background check.
  - (3) Each individual hired for noncertificated employment may be required at the time the individual is hired to submit a certified copy of the individual's limited criminal history (as defined in IC 5-2-5-1(1)) to the school corporation.
  - (4) Each individual hired for noncertificated employment may be required at the time the individual is hired to:
    - (A) submit a request to the Indiana central repository for limited criminal history information under IC 5-2-5;
    - (B) obtain a copy of the individual's limited criminal history; and
    - (C) submit to the school corporation the individual's limited criminal history and a document verifying a disposition (as defined in IC 5-2-5-1(6)) that does not appear on the limited criminal history.
  - (5) Each applicant for noncertificated employment or certificated employment may be required at the time the individual applies to

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answer questions concerning the individual's limited criminal history. The failure to answer honestly questions asked under this subdivision is grounds for termination of the employee's employment.

- (6) Each individual that:
  - (A) seeks to enter into a contract to provide services to a school corporation; or
  - (B) is employed by an entity that seeks to enter into a contract with a school corporation;

may be required at the time the contract is formed to comply with the procedures described in subdivision (4)(A) and (4)(B). The school corporation either may require that the individual or the contractor comply with the procedures described in subdivision (4)(C) or (5). subdivisions (2), (4), and (5). An individual who is employed by an entity that seeks to enter into a contract with a school corporation may be required to provide the consent described in subdivisions (2) or the information described in subdivisions (4) and (5) to either the individual's employer or the school corporation. Failure to comply with subdivisions (2), (4), and (5), as required by the school corporation, is grounds for termination of the contract.

- (c) If an individual is required to obtain a limited criminal history under this section, the individual is responsible for all costs associated with obtaining the limited criminal history.
- (d) Information obtained under this section must be used in accordance with IC 5-2-5-6.".

Page 1, line 11, after "of a" insert "public".

Page 1, line 11, delete "corporation" and insert "(as defined in IC 20-10.1-1-2)".

Page 1, line 13, after "give" insert "written".

Page 1, line 16, delete "The" and insert "Except as provided in subdivision (3), the".

Page 2, between lines 1 and 2, begin a new line block indented and insert:

"(3) The presiding officer of the governing body of the school corporation that employs the licensed employee, if the convicted licensed employee is the superintendent of the school corporation."

Page 2, line 2, after "corporation" insert ", **presiding officer of the governing body,**".

Page 2, line 5, after "the" insert "public".

Page 2, line 5, strike "corporation".

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Page 3, line 1, after "(1)" insert "or more".
Page 3, line 34, after "(1)" insert "or more".
Renumber all SECTIONS consecutively.
and when so amended that said bill do pass.
(Reference is to HB 1202 as introduced.)

PORTER, Chair

Committee Vote: yeas 12, nays 0.

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#### **HOUSE MOTION**

Mr. Speaker: I move that House Bill 1202 be amended to read as follows:

Page 5, line 6, after "may" insert "suspend or".

Page 5, line 11, after "each" insert "suspension or".

Page 5, line 12, reset in roman "(b)".

(Reference is to HB 1202 as printed February 1, 2002.)

ROBERTSON

#### HOUSE MOTION

Mr. Speaker: I move that House Bill 1202 be amended to read as follows:

Page 3, between lines 10 and 11, begin a new paragraph and insert: "SECTION 2. IC 20-5-2-2.5 IS ADDED TO THE INDIANA CODE AS A NEW SECTION TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2002]: Sec. 2.5. After June 30, 2002, the governing body of a school corporation may not:

- (1) enter into a contract for; or
- (2) allow;

the sale of beverages with minimal nutritional value from vending machines in areas of school grounds or buildings to which students in kindergarten through grade 8 have access.".

Page 12, after line 38, begin a new paragraph and insert:

"SECTION 12. [EFFECTIVE JULY 1, 2002] IC 20-5-2-2.5, as added by this act, does not apply to a contract that was executed before July 1, 2002, and that is in existence on July 1, 2002, that requires a governing body to allow the sale of beverages with minimal nutritional value from vending machines in areas of school grounds or buildings to which students in kindergarten through grade 8 have access. However, the governing body may not renew a contract described in this SECTION and, after the contract expires, must comply with IC 20-5-2-2.5, as added by this act."

Renumber all SECTIONS consecutively.

(Reference is to HB 1202 as printed February 1, 2002.

**FRIEND** 

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### SENATE MOTION

Mr. President: I move that Senator Clark be added as cosponsor of Engrossed House Bill 1202.

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#### COMMITTEE REPORT

Mr. President: The Senate Committee on Judiciary, to which was referred House Bill No. 1202, has had the same under consideration and begs leave to report the same back to the Senate with the recommendation that said bill be AMENDED as follows:

Page 2, line 32, after "or" insert "Class".

Page 3, delete lines 11 through 19.

Page 8, delete lines 21 through 42.

Delete page 9.

Page 10, delete lines 1 through 26, begin a new paragraph and insert:

"SECTION 9. IC 34-13-2-3 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2002]: Sec. 3. (a) A judgment rendered with respect to or a settlement made by a governmental entity bars an action by the claimant against an employee whose conduct gave rise to the claim resulting in that judgment or settlement.

- (b) The governmental entity shall pay any judgment, compromise, or settlement of a claim or suit against an employee when:
  - (1) the act or omission causing the loss is within the scope of the employee's employment; and
  - (2) the:
    - (A) governor, in the case of a claim or suit against a state employee; or
    - (B) the governing body of the political subdivision, in the case of a claim or suit against an employee of a political subdivision;

determines that paying the <del>judgment</del>, compromise or settlement is in the best interest of the governmental entity.

- (c) The governmental entity shall pay all costs and fees incurred by or on behalf of an employee in defense of a claim or suit for a loss occurring because of acts or omissions within the scope of the employee's employment, regardless of whether the employee can or cannot be held personally liable for the loss.
  - (d) This chapter shall not be construed as:
    - (1) a waiver of the eleventh amendment to the Constitution of the United States;
    - (2) consent by the state of Indiana or its employees to be sued in any federal court; or
    - (3) consent to be sued in any state court beyond the boundaries of Indiana.

SECTION 10. IC 34-13-3-3, AS AMENDED BY P.L.250-2001, SECTION 6, AND AS AMENDED BY P.L.280-2001, SECTION 42,

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IS AMENDED AND CORRECTED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2002]: Sec. 3. A governmental entity or an employee acting within the scope of the employee's employment is not liable if a loss results from *the following*:

- (1) The natural condition of unimproved property.
- (2) The condition of a reservoir, dam, canal, conduit, drain, or similar structure when used by a person for a purpose that is not foreseeable.
- (3) The temporary condition of a public thoroughfare *or extreme sport area* that results from weather.
- (4) The condition of an unpaved road, trail, or footpath, the purpose of which is to provide access to a recreation or scenic area.
- (5) The design, construction, control, operation, or normal condition of an extreme sport area, if all entrances to the extreme sport area are marked with:
  - (A) a set of rules governing the use of the extreme sport area; (B) a warning concerning the hazards and dangers associated with the use of the extreme sport area; and
  - (C) a statement that the extreme sport area may be used only by persons operating extreme sport equipment.

This subdivision shall not be construed to relieve a governmental entity from liability for the continuing duty to maintain extreme sports areas in a reasonably safe condition.

- (6) The initiation of a judicial or an administrative proceeding. (6) (7) The performance of a discretionary function; however, the provision of medical or optical care as provided in IC 34-6-2-38 shall be considered as a ministerial act.
- (7) (8) The adoption and enforcement of or failure to adopt or enforce a law (including rules and regulations), unless the act of enforcement constitutes false arrest or false imprisonment.
- (8) (9) An act or omission performed in good faith and without malice under the apparent authority of a statute which is invalid if the employee would not have been liable had the statute been valid.
- (9) (10) The act or omission of anyone other than the governmental entity or the governmental entity's employee.
- (11) The issuance, denial, suspension, or revocation of, or failure or refusal to issue, deny, suspend, or revoke, any permit, license, certificate, approval, order, or similar authorization, where the authority is discretionary under the law.
- (11) (12) Failure to make an inspection, or making an inadequate

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or negligent inspection, of any property, other than the property of a governmental entity, to determine whether the property complied with or violates any law or contains a hazard to health or safety.

(12) (13) Entry upon any property where the entry is expressly or impliedly authorized by law.

(13) (14) Misrepresentation if unintentional.

(14) (15) Theft by another person of money in the employee's official custody, unless the loss was sustained because of the employee's own negligent or wrongful act or omission.

(15) (16) Injury to the property of a person under the jurisdiction and control of the department of correction if the person has not exhausted the administrative remedies and procedures provided by section 7 of this chapter.

(16) (17) Injury to the person or property of a person under supervision of a governmental entity and who is:

- (A) on probation; or
- (B) assigned to an alcohol and drug services program under IC 12-23, a minimum security release program under IC 11-10-8, a pretrial conditional release program under IC 35-33-8, or a community corrections program under IC 11-12.

(17) (18) Design of a highway (as defined in IC 9-13-2-73) if the claimed loss occurs at least twenty (20) years after the public highway was designed or substantially redesigned; except that this subdivision shall not be construed to relieve a responsible governmental entity from the continuing duty to provide and maintain public highways in a reasonably safe condition.

(18) (19) Development, adoption, implementation, operation, maintenance, or use of an enhanced emergency communication system.

(19) (20) Injury to a student or a student's property by an employee of a school corporation if the employee is acting reasonably under a discipline policy adopted under IC 20-8.1-5.1-7(b). or

(20) (21) An error resulting from or caused by a failure to recognize the year 1999, 2000, or a subsequent year, including an incorrect date or incorrect mechanical or electronic interpretation of a date, that is produced, calculated, or generated by:

- (A) a computer;
- (B) an information system; or
- (C) equipment using microchips;

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that is owned or operated by a governmental entity. However, this subdivision does not apply to acts or omissions amounting to gross negligence, willful or wanton misconduct, or intentional misconduct. For purposes of this subdivision, evidence of gross negligence may be established by a party by showing failure of a governmental entity to undertake an effort to review, analyze, remediate, and test its electronic information systems or by showing failure of a governmental entity to abate, upon notice, an electronic information system error that caused damage or loss. However, this subdivision (20) expires on June 30, 2003. or (21) (22) An act or omission performed in good faith under the apparent authority of a court order described in IC 35-46-1-15.1 that is invalid, including an arrest or imprisonment related to the enforcement of the court order, if the governmental entity or employee would not have been liable had the court order been valid.".

Page 11, line 8, after "employment" strike "must be exclusive to the complaint and".

Page 11, line 27, after "when" insert ";".

Page 11, line 28, reset in roman "(1)".

Page 11, line 30, delete "." and insert ";".

Page 11, line 30, reset in roman "and".

Page 11, reset in roman lines 31 through 35.

Page 11, line 36, reset in roman "determines that paying the".

Page 11, line 36, reset in roman "compromise".

Page 11, line 36, after "compromise" delete ",".

Page 11, line 36, reset in roman "or settlement".

Page 11, reset in roman line 37.

Page 12, between lines 7 and 8, begin a new paragraph and insert: "SECTION 10. IC 34-13-4-1, AS AMENDED BY P.L.192-2001, SECTION 4, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2002]: Sec. 1. If a present or former public employee, including a member of a board, a committee, a commission, an authority, or another instrumentality of a governmental entity, is or could be subject to personal civil liability for a loss occurring because of a noncriminal act or omission within the scope of the public employee's employment which violates the civil rights laws of the United States, the governmental entity shall, subject to IC 34-13-3-4, IC 34-13-3-14, IC 34-13-3-15, and IC 34-13-3-16, pay any judgment, compromise, or settlement of the claim or suit when:

(1) the governor, in the case of a claim or suit against a state employee; or

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(2) the governing body of the political subdivision, in the case of a claim or suit against an employee of a political subdivision; determines that paying the judgment, compromise or settlement is in the best interest of the governmental entity. The governmental entity shall also pay all costs and fees incurred by or on behalf of a public employee in defense of the claim or suit.".

Page 13, delete lines 7 through 16.

Renumber all SECTIONS consecutively.

and when so amended that said bill do pass.

(Reference is to HB 1202 as reprinted February 5, 2002.)

BRAY, Chairperson

Committee Vote: Yeas 8, Nays 0.

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